

## GDPR Data Privacy Amendment Update:

Sirona Medical Insourcing are contacting you as you have previously provided us with data such as your CV, personal details and ID and other such data together with other such data like your medical records, blood type etc which is now considered special category data under the new regulation. From time to time we review and update our data policy in light of new legal and best practice requirements. We are committed to safeguarding the privacy of our customers and other website visitors. This update is a notification to the changes made to safeguard and protect your data as required by the New GDPR legislation. We hold your data on our secure database and server.

The new General Data Protection Regulations (GDPR) comes into effect on the 25<sup>th</sup> May which outlines how data about you is processed, accessed, stored and shared. The new regulations applies to every piece of personal information we hold about you, meaning, we must regain consent to hold or use any personal information we already have in order to seek new employment opportunities for you. This may be either for temporary, permanent or fixed term contracts.

We are committed to ensuring confidentiality/privacy for everyone who engages with our business and uses our services. We appreciate that you do not want the personal information you provide to us distributed indiscriminately.

As a Clinical Insourcing Services Business, we process personal data in order to register and complete your pre-employment screening requirements with us, in order that we can secure you work opportunities. Under the EU General Data Protection Regulations (GDPR - which replaced the Data Protection Act), we must comply with certain rules which are designed to ensure that any data you provide to us is processed accurately with due care and attention.

We follow strict security procedures to ensure that your personal information is not damaged, destroyed or disclosed to a third party without your explicit consent. To prevent unauthorized access our computers that store information about you are kept in a secure facility with restricted physical access and we use secure firewalls, passwords, encryptions and other measures to restrict electronic access.

We collect and process sensitive/special categories of personal data only as far as is necessary and in compliance with all applicable legislation. By registering your details with us, you consent to us collecting and processing sensitive personal data supplied by you and disclosing

this information to prospective employers and clients in connection with the recruitment process.

To comply with the new GDPR legislation we have updated our data processing, privacy and data retention policies. These can be can viewed on our website by clicking on:

## www.sironamedicalinsourcing.co.uk

If you have any queries or concerns relating to GDPR and the data we hold on you, then please do not hesitate to contact our policy Manager via Email:

## info@sironamedicalinsourcing.co.uk

Do you still want us to find your next opportunity?

With more job opportunities than ever before, there's never been a better time to hear about all the latest vacancies and news from Sirona Medical Insourcing

Sirona Medical Insourcing has never had more roles available nationwide within GP Practices.

We have numerous GP Practices across the country all looking to fill vacancies on a permanent or temporary basis. Unless you tell us otherwise, we will continue to send you all the relevant job updates by text messages and emails, to help you land your dream role.

Why not take this opportunity to ensure we have your most recent and up-to-date CV on file? Our consultants will get straight to work on matching you with the right jobs.

In the event that we do not receive a response after 10 working days, we will keep your details on our database.

In case you would like to find out more about your right as a Data subject, how we process, access, stored or If you would like us to remove you from our (candidate pool)

Please visit our Data processing Policy at <u>www.sironamedicalinsourcing.co.uk</u> or contact us on any of the below

- (a) by post, using the postal address given above;
- (b) Using our website contact form;
- (c) by telephone, on the contact number published on our website from time to time; or
- (d) By email, using the email address published on our website from time to time.

## **Policy Manager**

Our Policy Manager's contact details are: Mel Burrell, who can be contacted via email: <a href="mailto:info@sironamedicalinsourcing.co.uk">info@sironamedicalinsourcing.co.uk</a>